JOB DESCRIPTION
Title: Manufacturing Technician I
Date Last Modified: November 2026

Department:	Manufacturing	**Classification:**	Non-Exempt
Supervisor:	Operations Manager	**JOB CODE:**	AZT000-T1-05
Status:	Regular, Full Time, Onsite		
Schedule:	7:00 am - 3:30 pm Monday through Friday; Occasional Flexibility and/or Overtime on weekends, extended afternoons and evenings may be required to satisfy our customers' needs.		
Pay Range:	MIN $ 42,426.00 MID $53,033.00 MAX $63,639.00		

Position Objective: The Manufacturing Technician I is responsible for performing basic manufacturing and production activities to support daily operations. This role requires being dependable, detail-oriented, a willingness to learn, and the ability to work effectively in a team-oriented manufacturing environment.

Essential Qualifications: Education, Experience, Skills, Certifications:

- **Education:** High school diploma or GED.
- **Experience:** 0 up to and including 2 years in comparable position of responsibility up to and including 5 years.
- **Other:** Full and half mask respirator is required. Must be able to pass the requirements for use of required respiratory device, fit testing and no / limited facial hair
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Our Essential Values:

- ***Customer First:*** We help growers succeed.
- ***Passion for Sustainability:*** We advance agriculture through biological innovation.
- ***Collaboration:*** We win as one team.
- ***Well-being:*** We invest in people to achieve sustainable success
- ***Execution:*** We turn plans into results.

Essential Functions and Responsibilities:

- Actively participate in demonstrating the desired behaviors associated with our Core Values
- Support the company culture and customer-first mindset
- Maintain a positive work atmosphere by acting and communicating in a manner that promotes cooperation with customers, collaborators, vendors, co-workers and management
- Adhere to BioWorks, Inc. company policies, ensure compliance with safety regulations, company policies, and applicable quality standards
- Maintain a clean, organized, and safe manufacturing work environment
- Perform the duties assigned with respect to facility/equipment repairs, maintenance and general operations
- Perform basic manufacturing, assembly, and production tasks according to established work instructions
- Operate manufacturing equipment, machinery, and hand tools safely and effectively
- Follow standard operating procedures (SOPs), safety policies, and quality standards
- Inspect products and components for defects, damage, or inconsistencies
- Accurately complete production records, paperwork, and required documentation
- Meet established production goals, schedules, and quality expectations

- Identify and report equipment malfunctions, product defects, and process concerns to the appropriate supervisor
- Properly handle raw materials, components, and finished products
- Assist with equipment setup, changeovers, cleaning, and routine maintenance as trained
- Follow all applicable company policies, procedures, and regulatory requirements
- Participate in training and continuous improvement activities
- Completing all paperwork neatly, correctly and on time
- Take proper care of equipment used while performing job functions
- Able to work collaboratively in a team environment
- Able to take direction from manager and peers
- Participate in processes using a matrix/soil mixture, operating blending equipment, operating forming, filling, and sealing equipment, operating liquid packing equipment, operating variety of fork trucks to move material throughout facility
- Perform other duties as assigned by manager

Working Environment:

- While performing the duties of this job, the team member is regularly exposed to work near moving mechanical parts
- The team member is regularly exposed to dusty conditions
- The team member is regularly exposed to varying temperature levels
- The team members are regularly exposed to high noise environments

PHYSICAL ACTIVITY REQUIREMENTS FOR ALL MANUFACTURING TECHNICIANS

Activity requirements in all areas of Operations			
Frequently required for up to 10 hours a day			**Occasionally Required**
Standing	Pushing	Reaching	Stooping
Walking	Pulling	Handling	Kneeling
Sitting	Climbing	Speaking	Crouching
Lifting 10lbs repeatedly	Balancing	Hearing	Lifting (Up to 50lbs)
Carrying	Seeing	Repetitive Motion	Forklift Operation